

CheckWriters

Payroll • HR • Benefits

2019

■ Reflects Bank Holidays

JANUARY

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

MARCH

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
²⁴ / ₃₁	25	26	27	28	29	30

APRIL

S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY

S	M	T	W	T	F	S
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12	13	14	15	16	17	18
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26	27	28	29	30	31	

JUNE

S	M	T	W	T	F	S
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
²³ / ₃₀	24	25	26	27	28	29

JULY

S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST

S	M	T	W	T	F	S
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER

S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER

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20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER

S	M	T	W	T	F	S
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17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER

S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Making HR Happy

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Key Tax Facts

	2019	2018
Social Security (OASDI) Wage Base	\$132,900	\$128,400
Social Security ER (OASDI) Rate	6.20%	6.20%
Social Security EE (OASDI) Rate	6.20%	6.20%
Medicare Wage Base	No Limit	No Limit
Medicare Rate	1.45%	1.45%
Medicare Additional over \$200,000 (EE only)	0.90%	0.90%
Standard Mileage Rate	\$0.580	\$0.545
Standard Mileage Rate - Medical/Moving	\$0.200	\$0.180
Standard Mileage Rate - Charitable	\$0.140	\$0.140
401(k) Plans	\$19,000	\$18,500
[age 50 or older can contribute additional]	\$6,000	\$6,000
403(b) Plans	\$19,000	\$18,500
[age 50 or older can contribute additional]	\$6,000	\$6,000
[15 year rule may allow additional]	\$3,000	\$3,000
SIMPLE Plans	\$13,000	\$12,500
[age 50 or older can contribute additional]	\$3,000	\$3,000
457(b) Plans	\$19,000	\$18,500
[age 50 or older can contribute additional]	\$6,000	\$6,000
IRA—Traditional	\$6,000	\$5,500
[age 50 or older can contribute additional]	\$1,000	\$1,000
IRA—Roth	\$6,000	\$5,500
[age 50 or older can contribute additional]	\$1,000	\$1,000
HSA		
Individual Coverage	\$3,500	\$3,450
Family Coverage	\$7,000	\$6,900
Catch up [age 55 or older]	\$1,000	\$1,000
FEDERAL		
Unemployment Normal Net Rate	0.60%	0.60%
Unemployment Wage Base	\$7,000	\$7,000

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[DATA ACCURATE AS OF 01/02/2019, SUBSEQUENT CHANGES MAY OCCUR.]